Large class sizes Lack of student engagement Grading overload Dealing with difficult or disruptive students Balancing teaching, research, and administrative duties Limited funding for research projects Pressure to publish in academic journals Managing student expectations and demands Coping with burnout and stress Lack of support from administration Inadequate resources for teaching and research Difficulty in keeping up with advancements in their field Lack of recognition or appreciation for their work Lack of opportunities for professional development Dealing with plagiarism and academic dishonesty Conflicts with colleagues or department politics Difficulty in maintaining work-life balance Inflexible academic schedules Pressure to meet tenure requirements Challenges in mentoring graduate students Limited opportunities for promotion or advancement Inadequate technology or classroom resources Difficulty in connecting with students on a personal level Balancing teaching different courses with varying demands Lack of diversity and inclusion in the classroom

Dealing with student mental health issues Managing conflicts between students Pressure to conform to department or university standards Lack of autonomy in curriculum design Difficulty in keeping up with grading and feedback for students Challenges in adapting to online or hybrid teaching formats Lack of support for implementing innovative teaching methods Dealing with students who are unprepared or unmotivated Pressure to maintain a high level of academic rigor Inadequate support for students with disabilities Challenges in creating a inclusive and welcoming classroom environment Limited opportunities for interdisciplinary collaboration Difficulty in addressing controversial or sensitive topics in the classroom Pressure to secure external funding for research projects Lack of access to research resources or facilities Inadequate time for academic advising and mentoring Challenges in providing effective feedback to students Dealing with student complaints or grievances Pressure to maintain a high level of student satisfaction Inadequate recognition or compensation for their work Difficulty in staying current with changes in educational technology Dealing with conflicts between academic freedom and institutional policies Lack of support for career development or advancement Pressure to meet accreditation or assessment requirements Challenges in balancing personal and professional commitments